

Madrinha Trust

Annual Report 2022



UK Registered Charity No. 1140672

A Message from our Chair Jania Geoghegan



Dear Friends

Welcome to the 2022 Madrinha Trust Annual Report

Finally in 2022 we were able to say goodbye to COVID restrictions here in the U.K. and get back to meeting face to face.

We continued to enjoy regular Zoom catch ups especially during our very successful second year of the Career Focused Buddy Programme, with excellent feedback to help us with the next one in 2023.

The TTN SA / KHULA Fellowship Programme has completed its first year and Madrinha is delighted to be co-sponsoring five fellows on a two-year programme which started in January 2022.

This year's annual Madrinha Trust Awards held on 1st July 2022 were another triumphant milestone in the 2022 calendar.

In spite of economic difficulties brought about by the tragic events in Ukraine and of course the aftereffects of financing long Covid, Madrinha Trust has continued to unite and support its current cohort of 41 students and 15 graduating students in 2022.

The alumni keeps growing and contributing their support to the Madrinha mentees and the most important highlight is that they are all employed!

I am extremely grateful to all our mentors, buddy leaders, workshop presenters and charity partners who dedicate so much of their time to improving the lot of our talented young students whose lives are immeasurably changed by their interactions.

My thanks also to the board of trustees and committee members who do so much of the heavy lifting and to S-J Heany, our Trust Manager and consummate juggler.

Jania Geoghegan
Founder and Chair,
Madrinha Trust



Who are Madrinha Trust?

We are change makers

Madrinha Trust was set up in 2011 by Mike and Jania Geoghegan based on the belief that access to education is the best way of creating lasting, positive change in the world and that good education is vital to develop leadership potential in young people. Leaders in this context comprises not just political and business heads but also professionals and those whose achievements and standards can serve to inspire others around them and the next generation.

Our Vision

To develop future leaders of the developing world.

Our Mission

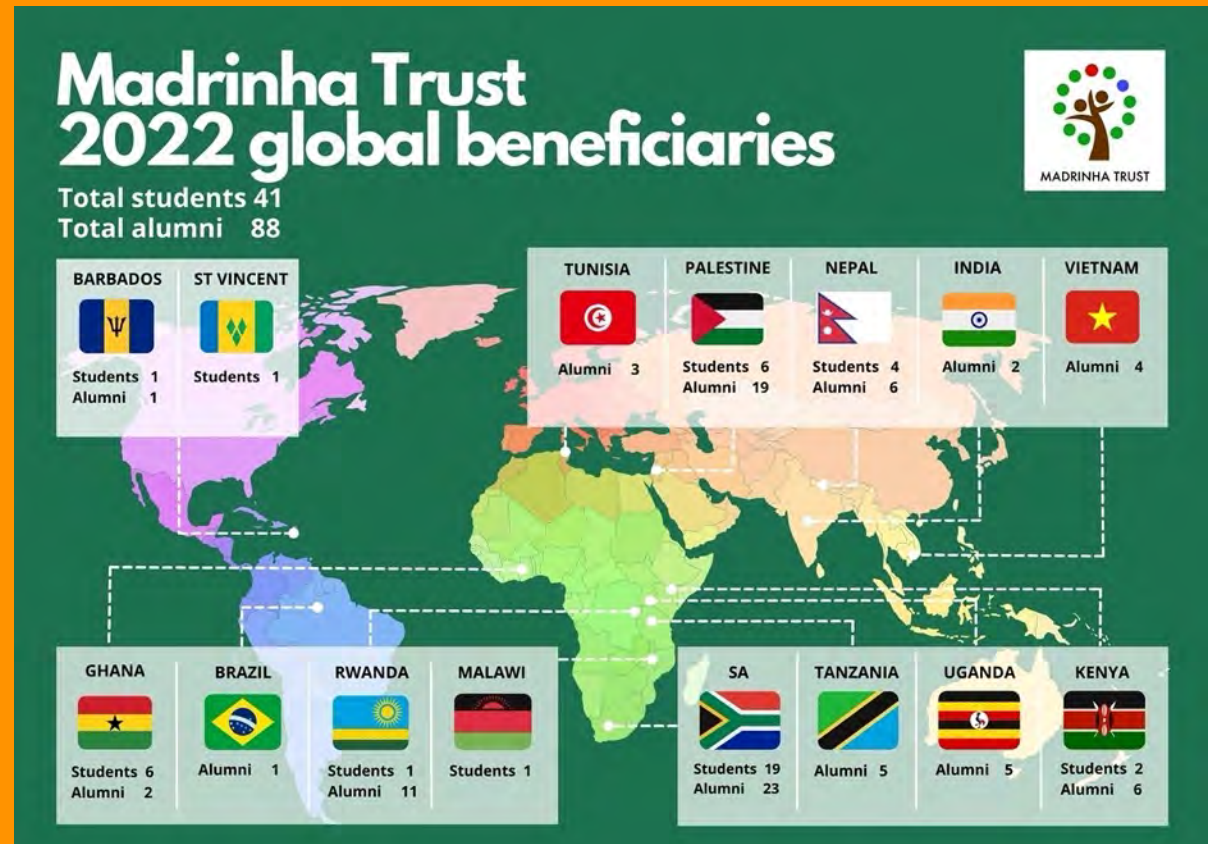
To inspire and support young people to be the best versions of themselves and achieve their full potential.

Madrinha Trust

www.madrinha-trust.org
<https://vimeo.com/436405065>

2023 Career Skills Programme

<https://vimeo.com/779570745>



Education Mentoring and Career Team "EMC"

<https://vimeo.com/439921258>

Mentorship

<https://vimeo.com/439920845>

Career Focused Buddy Programme

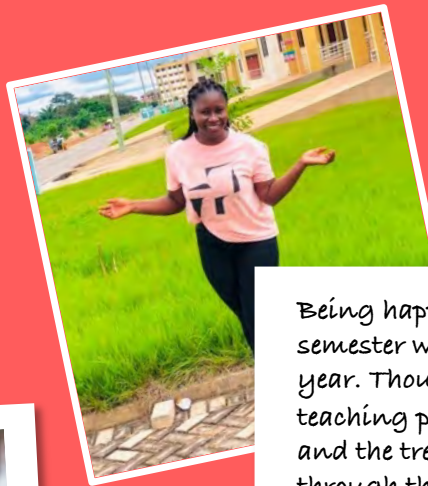
<https://madrinha-trust.org/our-buddy-programme>

Corporate Partnership

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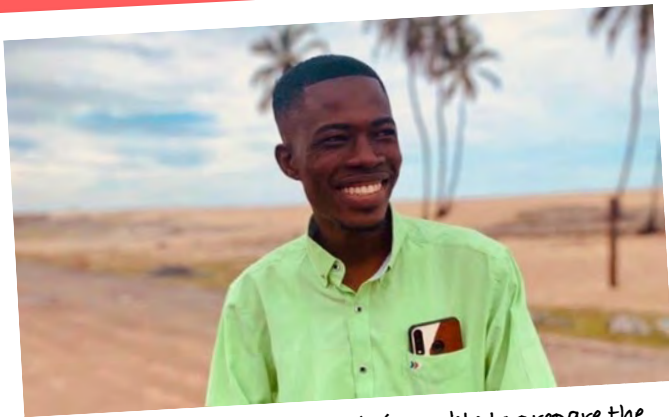
Our Highlights of 2022

We continue to enjoy hearing from our mentees and here they share their highlights from 2022



Being happy never goes out of style. It is a great feeling ending the semester with fantastic experiences and more especially the academic year. Though it has not been easy balancing academic goals with teaching practice and social responsibilities, but by the grace of God and the tremendous support of the Madrinha family, I have sailed through the academic year gracefully and hoping for the best next academic year 🙌❤️.

Mavis Tawiah – Mathematics, Ghana



My highlight in 2022 was being able to prepare the final year students in my school in Mathematics and Science as they sat for the school's maiden Basic Education Certificate Examination (BECE). It was a wonderful experience for me. I also got the opportunity to start a sandwich course BEd Mathematics at valley view university (VVU). It was not easy combining work and school but am enjoying the challenge. Am done with the first semester and am very optimistic the results will be good.

Amos - Maths & Science Teacher, Ghana

Greetings everyone. I'm pleased to share with you my major highlights in 2022. It was really tough and challenging for me taking care of my sick mother at the same time as teaching Mathematics, Science and ICT from level 4 to level 6. I must admit that it's really awesome teaching these children. Though, the school doesn't have ICT facilities in place, I normally use my laptop and other teachers' laptops to facilitate my teaching and learning activities.

I also had the opportunity to start a degree program; BEd Mathematics (Sandwich) at valley view university and I'm really enjoying my studies there. I am optimistic that the results will be excellent as things are really going well.

In short, my dream is becoming a reality through Madrinha Trust. Long live Madrinha Trust!!

Samuel - Maths, Science and ICT, Ghana



Our Highlights of 2022

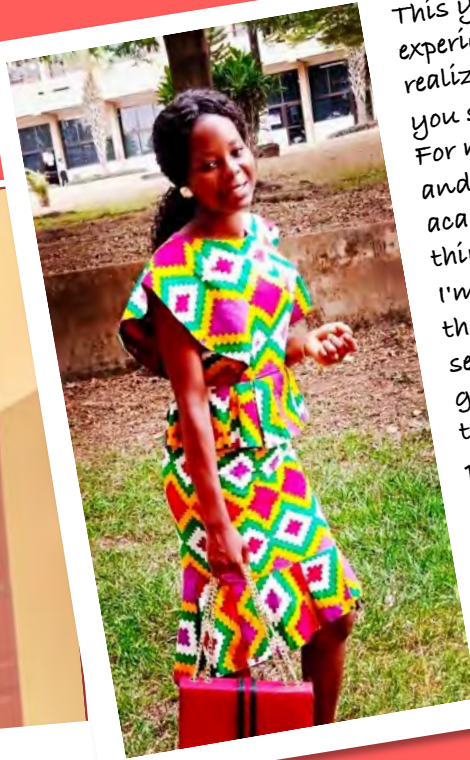


Ghana



I was feeling great until I encountered the first ever accident in my life in January 2022. But now I feel so strong and looking healthy. Though the 2022 academic year was fully congested but I was able to complete my course outline on time. I was happy to play a key role in my group thus being able to organise meetings, coordinate and present group work. Amazing year, indeed!

Adjei - Maths, Ghana.



This year has given me so much experience of life. I've come to a realization that to be successful in life, you should consider all aspects of life. For me to be able to go through the first and second semester of the 2022 academic year with my pregnancy, I think is the greatest highlight for me. I'm so grateful to God for giving me the strength to be able to go through the semesters with no fears. I'm also grateful Madrinha for always being there for me it has been my humble prayer always that may the Lord bless every pocket that adds value to my life. May the Trust continue to grow to support other generations who have lost hope in life.

Eunice - Mathematics, Ghana



Hello everyone 🤔.

This year has been a challenging for us as Ghanaians. However, I have one highlight which I would like to share with you all. There is no denial of the fact that there is a huge gap between what goes on in the lecture theaters and what happens in the field of work. It's for this reason that my department (Department of Chemistry, University of Cape Coast) organised a field trip to the county's number one cement production factory to help students have a first-hand experience with the company. It was a fruitful trip, and I was so excited to be part of the group. This one trip has explained so many things that might take a longer time to understand. In the photo is a course mate (Left) and Me (Right).

Emmanuel - Chemistry, Ghana



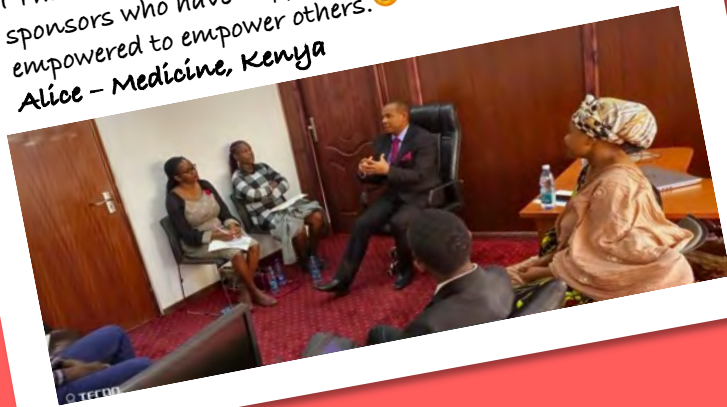
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Our Highlights of 2022



I met our Senator H.E Danson Mungatana yesterday at KICC, Nairobi. It was such a great moment. I was appointed to be on the Tana River County Maktaba Book Million Drive committee. During the meeting, I was also unanimously voted to be the Head of Research for the Book Drive. We are looking for Donors, Publishers and well-wishers who would want to offer books as donations to our pupils and students in our county. I am greatly honoured to have another chance to be more impactful to my community in Tana River County, which I love so much.

I Thank you, Madrinha Trust, TRLF and all the sponsors who have supported my education. I feel empowered to empower others. 😊
Alice – Medicine, Kenya



Benchmarking Trip to Uganda

I want to sincerely thank Madrinha Trust, Peter from Kenya Kesho and Ronke my mentor for always being there for me to see me complete my Law degree course journey. The trip to Uganda was a successful one.

I really enjoyed and learnt a lot since it was my first time to travel outside Kenya. My best moments during the trip was the interaction sessions with other university students. I learned a lot and one professor from Makerere University challenged us by telling us to invest in reading a lot more books!

I enjoyed the team building sessions as they were full of activities and laughter. From this I learnt that after much reading one needs to relax body and mind by engaging in physical activities.

I was privileged to do the contest test where I came top 3 out of 55 students. I was very happy because I knew I would not make it to top.

My take home was an inspiration from the top student, "Hard work, determination and discipline" – he explained that you cannot be a Lawyer if you are lazy or undisciplined. You have to set your standards right and start working on them, then you will see them yielding fruits. He also said that we should act as role models in society for others to emulate us. Lastly there is a student from Rwanda who shared a topic on giving back to society. This one really touched me. We as up-and-coming Lawyers and advocates should embrace giving back to society without looking at family backgrounds. There were a list of books we were encouraged to buy for more knowledge since our lecturers cannot teach them all. I will share them with you and Ronke my mentor.

With your support and Kenya Kesho, I know I am going to make it to the top come my graduation....

May God Bless you all 🙏🙏
Beatrice -Final year, Law Kenya



Our Highlights of 2022



2022 Highlights are that I managed to pass my end of year exams despite the burden of losing my dear father in June. Passing the exams was important as it marked the end of my pre-clinical years. Another good thing was the breast cancer research that I started on the guidance of my new mentor Swetang. It's not ready yet but I will send the article once ready.

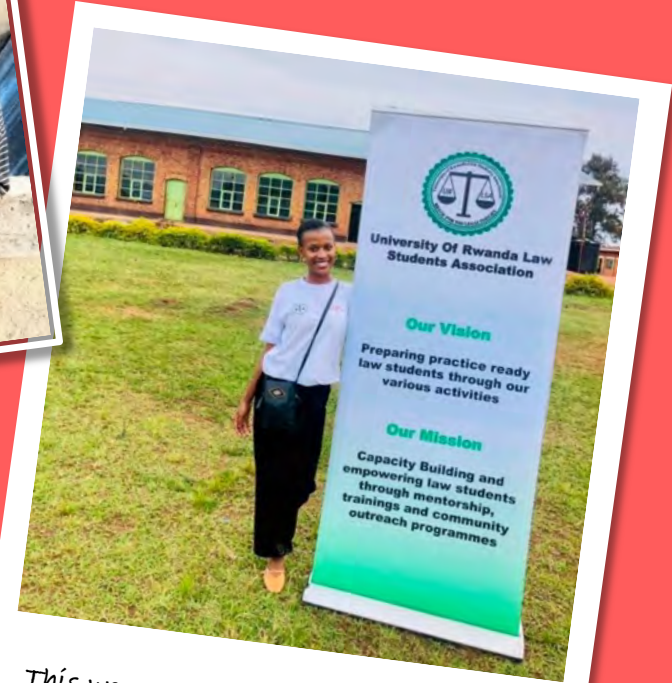
Many thanks to MADRINHA TRUST AND KENYA KESHO TRUST for making this year successful.

Ndoto - Medicine, Kenya



This is my highlight of 2022 where I went for mountain hiking with my two classmates. We took a photo soon after crossing the river as we detected the best view of the area. Mountain hiking was best moment I had as I enjoyed breathing real fresh air from healthier grown vegetation and beautiful views of the down areas like was in helicopter. It was simple leisure time we organised to have soon after sitting for mid semester examination. It was a simple selfie taken picture and I am the one seem to hold the camera.

Adam - Engineering, Malawi



This was when I was participating in a campaign against Gender based violence, it was a great experience to do outreach in different secondary schools teaching them what is Gender based violence and how to avoid it in the community at large !!

Sandrine - Law, Rwanda



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Our Highlights of 2022



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Palestine



2022 is the first year in my university life I live the true meaning of friendship. Friends from the same class Love each other, sharing our good and bad events, study with each other, by this we are passing our tough days in medical school and still psychologically healthy.

For me, being around people that truly love you, hope all the best for you, and encourage you in every decision in life is super supportive and grateful. I am thankful to be in environment that feels the same as me, like Doaa! This is one of photos with my lovely friends in a day when we were so happy.

Doaa - Medicine, Palestine



Hello I am Samar, a fifth-year medical student at Islamic University Gaza. Since I started my clinical years in hospitals, I fell in love with surgery and found myself in the surgical section. then I entered and watched many surgeries. This photo in 26th of July when I watched Neurosurgery operation at the first time that made me interested in neurosurgery specialty.

Thank you very much for your interest and sharing my beautiful moments with me...

Samar - Medicine, Palestine

Our Highlights of 2022



MADRINHA TRUST



Palestine



"Hello, hope you all are having a good time I'm Salah Al-deen 4th medical student at Al-Quds University, Palestine. This year was one of the greatest years of my life, it had started with an email from Madrinha that they have accepted me to be a part of this wonderful family. Then in the second trimester of the year I started the clinical study in Al-Ahli Hospital living the normal life of a real doctor, after that I won the elections to be the representative of the medical students in the surgical section here. I'm very excited to live every single moment as a doctor in the hospitals. This picture is after I won the elections while I was giving a speech to my colleagues." **Salah - Medicine, Palestine**



Hello from Salama, a student in the third level of the Faculty of Medicine, the Islamic University of Gaza. The Madrinha Trust helped me this year by sponsoring half of the tuition fees. I am now in the last year of basic medical education, and I will move to clinical education by next September. I would like to share this picture with you, Taken during the end of a clinical skills course last July. **Salama - Medicine, Palestine**



Hello from Khader, a fifth-year medical student at the Islamic University of Gaza. I have finished my first year of practical training which was very interesting. This photo is with Dr. Nick, a member of the British team that came to Gaza from Oxford University to train medical students. It was a very exciting experience. I am so happy to share it with you. **Khader - Medicine, Palestine**

Our Highlights of 2022



St Vincent's



"I have been an Altar Server within my local Catholic Church since I made my First Holy Communion in 2007! That's nearly 15 years ago! Time does fly. Within that time, I've learnt and grown within my faith and I've had countless opportunities to help others who come after me. It was such a heartwarming moment being an inspiration to these young hearts as they make their First Holy Communion. I do pray that they continue to grow in faith and God's grace."
Joel - Medicine, St Vincent's



Barbados



The highlight of this beautiful year 2022 includes me taking on a new hobby: Painting!!! In my free time I do enjoy being creative and doing things to calm my energy and create my own small designs; this painting represents a dream, a dream that one day I will finish a long day of work and go to a special spot opposite a city and gaze out at city lights and silhouette created by the setting sun and know how blessed I am to be where I want to be. I don't dream of riches or materialistic things; I do dream of a stable life where everything I do is centered around being a service to those around me. As one studying to obtain her LLB, and in two years hopefully my LEC, I would like to help families similar to mine; I want to ensure that they are afforded and given the opportunities I have been given, and also was not able to obtain in my lifetime. I find most happiness currently in two of my courses: family and my law degree.

Chryssie - Law, Barbados

Our Highlights of 2022



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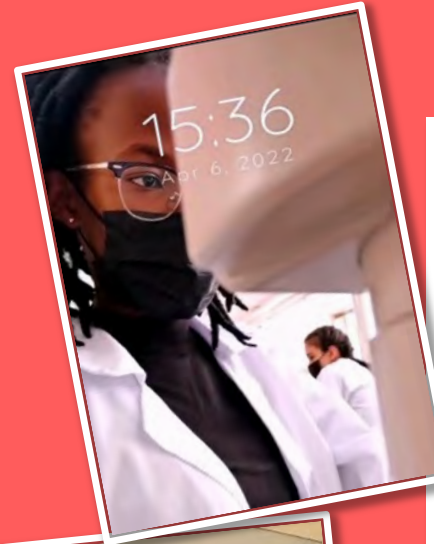


South Africa



HEY, I'm Boitshepo from South Africa. I'm a Bachelor of Education student, doing my final year. The fact that I am doing my final year and I will be going to the field of work next year is my highlight for 2022.

Boitshepo, Education SA



Hey there. My name is Sabani and my highlight for this year was when we were working on dissecting plants to look at their inner structures as well as their reproductive organs and how those affect stuff like pollinators.

This was in my Diversity class and I enjoyed it so much! 🌸

Sabani, Biological Science, SA



Hi, thank you so much to the Madrinha Trust for this 2022 academic year along with Khula they have been doing great to me. This was an amazing year for me I have written my exam very well. I got help to the Khula team very much Debbie intervened in all the struggles I faced previously she even took me to the physiologist I started this academic year with power and support I wish I can get enough to talk about this and thank Madrinha in advance.

THANK YOU SO MUCH ❤️.
Mcebiseni - Finance, SA

Our Highlights of 2022



South Africa



Hi I'm Vanessa,, a 5th year medical student at the University of Pretoria in South Africa. This year came with its ups and downs. I had the privilege of being selected as a panelist at the Faculty of Health Science's Research Day, where we collaborated with the Dean and Deputy Dean of Research, coming up with ideas and solutions on how research can be incorporated into undergraduate curriculums as well as the development of a culture of research amongst undergraduate students. That was one of the highlights of my year!

Vanessa - Medicine, SA



Warm greetings, I'm Philasande G doing my honours degree in Biochemistry majoring with bioinformatics. Madrinha family 2022 has been a great year to me, as I started working with Khula team at the beginning of the year teaching mathematics and life sciences, then I got an offer to do Honours in Biochemistry. It was very delightful to be the Postgraduate. At the middle of this year I was awarded with exceptional academic award in science by Madrinha Trust, then October again I was awarded with an award for being a top achiever at university of Zululand in science.

Although it was a challenge to proceed with my research as it is the first of its kind at my university, but with the help of my mentor Sammy Trup I manage to finish it on time. To be the meente of the Madrinha trust has been a great experience since 2019 I've learned so many skills and also on how to take better decisions even in life as a whole 🙏🙏🙏

Phila G - Biochemist, SA



Our Highlights of 2022



South Africa



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My name is Philasande M and I am a student at the University of Kwazulu Natal doing BCom majoring in economics and finance. Year 2022 has been a very challenging year for me losing 2 of my close family members due to unpleasant circumstances but I have enjoyed going back contact lectures since 2020 being a Madrinha student has been a benefit not only academically but even personal for I have received emotional support from the Madrinha and Khula family.

Philasande M - Business Finance, SA

I had a great time this year making friends getting use to university life. Passing my first semester well getting use to managing my timetables to study and write the assignments given. Overcoming fear of living in a big city with new people. Being a Madrinha student is a very special thing for me and my family because if it was not for them, I do not know where I would be at right now. They always give us hope, especially my mentor who has been a great help to me, Nuria. Thank you for having us as Madrinha Mentees we really appreciate what you give, and we know that one day we will rise.

Lindelihle - Social Sciences & Psychology, SA



Tracking how much you've evolved and transformed is very satisfying and even accelerates you further into reaching higher goals. The year 2022 gave me the realisation of my growth.

I may not be where I want to be, but I'm thankful because I'm not where I used to be. I'm happy with how I've spent this year, and very grateful to money cents for insights into budgeting. Madrinha is family; why is family important? A family gives us stability in various ways; we have mentors. Whenever we are in a problem of any kind, the family becomes a helping hand for us; we have Khula. Many reasons why Madrinha is important.

Aphwe - Medicine, SA

Our Highlights of 2022



South Africa



When asked for a story of the highlight of my year i truly have one very strong feeling and that was the great feeling of being 2 time western province junior champ in my athletic event; the triple jump, sometimes people can doubt you when you are excellent once but when you do it a second time there is no doubt that you are meant for your craft... i felt truly blessed to be in that position and it made me so thankful for all the people who believed in me
❤️ **Matthew - HR, SA**

MY 2022 HIGHLIGHT!

My favourite moment of 2022 with the Madrinha family was meeting my Mentor and the other scholars. Learning from them has been an absolute highlight! The workshops we participated in were amazing especially the Money Cents workshop, confidence workshop and the LinkedIn workshops. Lastly, watching my older sister, Hannah, who is also a member of the Madrinha family, succeed in her final year has certainly been a highlight for me.



Saskia - Business Finance, SA

Our Highlights of 2022



South Africa



My highlight in this year was motivating the grade 12s in my community to put forth serious effort in their academics. I taught them a few chapters over the holidays, focusing on mathematics and the life sciences. It was difficult to make sure that they understand me, eventually they did, even though it was only my two brothers and other few pupils in my community that are doing their grade 12 in the year of 2022. I continually advise them to always put their best foot forward in order to achieve their objectives.

Asande - Electrical Engineering, SA



What a year it has been! My highlight for 2022 was joining the CRC church. I experienced many ups and downs and faced challenges that I never thought I would overcome. Everything changed when I joined CRC.

Above is a picture of me and the new sisters and brothers I met in CRC. This was the best moment of my life as it gave me hope that everything will work out for good!

Angel, Education, SA

Our Highlights of 2022



South Africa



2022 has been the most challenging year of my life but also exciting. I got enrolled at the university of Zululand for Bachelor of Education (B.Ed.) in foundation phase. I was excited to begin my academic journey. I met Khula and Madrinha and made my mom proud by being her first kid to get to varsity.

As I began my academic journey I overcame many challenges such as difficulties in coping with schoolwork, struggling to make friends, and getting used to the new environment. For me being a Madrinha student is important because students gain emotional and financial support, it is exciting being a student in varsity knowing that you have a family in Madrinha and support from Madrinha students also gain skills at Madrinha such as teamwork, communication and leadership skills.

Simnikiwe - Education, SA



I am Sisimeme a 3rd year radiography student at Nelson Mandela University. I had a wonderful year this year as I had an opportunity to be part of the university's Anglican Society which was amazing and I also went hiking for the first time in Tsitsikamma National Park at Cape Town with my residence mate, it was exciting to finally do something outside of academics. I did all of this first semester, and I couldn't be part of the activities that were organized in res and by the society because the dates clashed with my clinical block dates, and I had a tight schedule second semester however I'm proud and excited that I at least did something or was part of something even though I did not have much experience. It has been great and it still is to be part of the Madrinha family, I got awarded as a young achiever in science this year which was beautiful and inspiring.

Sisimeme - Radiography, SA



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Our Highlights of 2022:

SOUTH AFRICA



MADRINHA TRUST



I am enjoying my first year at University (2022) pursuing a BSc in Biotechnology, this year was quite incredible for me because I was exposed to new environment, and learned a lot of things. I've faced a lot of challenges, study methods, dealing with procrastination and being away from home, and this year has taught me so much about how to face and deal with challenges and become independent. Being a Madrinha student always motivated me to study hard because they provided me with a wonderful opportunity to make my dreams come true.
Mmelisi - Applied Sciences & Physics, SA



I am really enjoying my degree course in BSc in Life and environmental Sci in Botany and Zoology. I was so lucky to be one of the Madrinha Trust mentees in 2022. It has been a challenging year but also nice. Being a first-year student is not easy but I managed to pass, by working very hard and with the help of my mentor Loreen, she really helped me improve my results. Being a Madrinha student opens many opportunities for you. We get extra help from everyone as we are a Madrinha family. I would like to see more students joining this huge and loving family.
Senamile, Life and environmental Sci in Botany and Zoology, SA



I'm a 3rd year student at University of KwaZulu-Natal. What has been great about this current year is that I had a chance to assist grade 12 learners prepare for their final exams and I was able to meet with other students and share different views regarding life and how to overcome difficulties around academic study and I managed to get good results. The challenge that I have beaten is on-line learning which was very difficult to adjust to, but I managed to overcome it. It is important to me to be a Madrinha student because it means that I am stress-free about university fees because I know that I am taken care of all I have to worry about is obtaining good results!
Kwanele - Mathematics and Technology, SA

Who are Madrinha Trust?

What Do We Do?

Our Vision **Develop future leaders of the developing world**

Our Mission **To inspire and support young people**

Our Values **Our Practices**

Innovative, forward looking and inspirational

We are responsive to the needs of our mentees, committed to helping them achieve their goals by creating an enabling environment. We are passionate about communicating and celebrating successes to encourage further achievement and to give our mentees a greater sense of self-worth. We seek to instill in our mentors and mentees a drive and sense of purpose to enable them to make a positive difference in their communities and the wider world.

Caring, fair and respectful

We strive towards looking at the world through our mentees' eyes reducing knowledge to that simple compound of the obvious and wonderful. We strive through our mentors, to be our mentees' window into the wider world.

Open and outward looking

We involve our partner charities in our correspondence with younger mentees nominated by them. We involve them in decisions concerning these mentees and create opportunities to enable them to celebrate their success and ours. We value the contribution of our partner charities and take time to consult them and listen to their views.

Socially responsible

We have always considered the impact of our work on the communities we work with. We make a positive and lasting difference to society. We will ensure our mentoring and funding doesn't exclude mentees from their school community but gives them a clear advantage. We encourage mentees to be useful, to be honourable, compassionate and give back to their communities - to make a difference.

Pay forward and Give back policies

We impress on our mentees the need to have a firm commitment to serve the needs of their local communities and the wider world as soon as they are able. We continue to make this expectation clear, from the start of the mentoring relationship.

What is Our Ethos?



Pay it forward to give back

Respect integrity & diversity

Optimise potential to empower

Serve community as pro-active change makers

Plan with purpose to initiate, innovate & inspire

Encourage diligence, embrace achievement

Collaborate to nurture & care

Tackle barriers through our journey of discovery & self-worth

Education & Mentoring (E&M)

Sui Chin McKeand - Trustee

Funded Students 2022

As of 2022, we are very proud to currently support 41 mentees and 88 alumni.

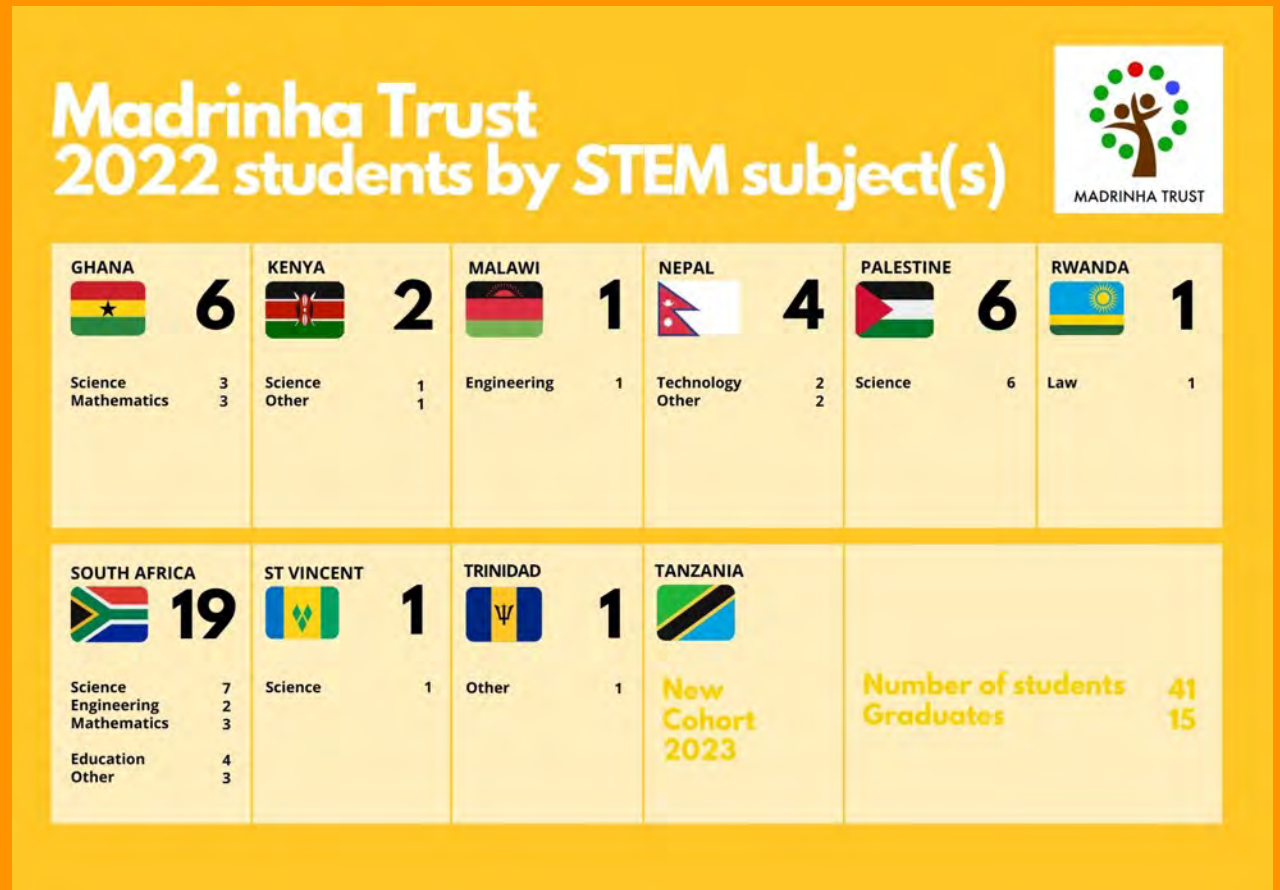
15 graduates in 2022 make up the 88 alumni.

We are very excited that we have successfully interviewed 17 students from South Africa, Malawi, Tanzania and Palestine for 2023.

With vibrant WhatsApp Groups we are happy that we are building peer to peer support with our mentees and that this is a dynamic way to share information amongst mentors, mentees, partner charities and Madrinha.

Our urgent task is always to find internships and job opportunities for our graduating mentees.

Despite Covid disruptions most of the Madrinha mentees have managed to progress forward and with the positive influence of their mentors, are ready for the task ahead. We continue to take the view that our focus will be on getting our mentees job ready, helping our new graduates get internships and jobs.



Career Build Team (CBT) and Education and Mentoring Committee (E&M) became “EMC” Education Mentoring and Career TEAM



Ellie Patsalos (Trustee) & Sui Chin McKeand co-chair this exciting new team.

In 2022 we realised that as more students are reaching graduation, the Career Build Team and Education and Mentoring team were frequently discussing similar topics. We also felt that our volunteer team would probably prefer to have one meeting for both, saving valuable time. The Education Mentoring and Career team "EMC" is a continuation of the two and we have found that having one larger group is more effective at keeping everyone up to speed and a better forum for sharing ideas.

Everyone agrees that it is a very important part of the mentees' journey to build career skills and develop individual LinkedIn profiles and CVs, which better enables opportunities in the workplace for all.

Encouraging our mentors to help their mentees have well curated LinkedIn profiles and CVs, means that our our students are able to compete in the job market to their best advantage. Understanding how to leverage their transferable skills they are better equipped and have more confidence to secure internships and work experience opportunities as early as possible in their holidays and then after graduation.

UP- DATE : TTN SA & KHULA Fellowship Programme @ KHULA's schools In Autumn of 2020

Jania connected Madrinha Trust with the Teach for All programme and we are overjoyed to confirm our new partnership with Teach the Nation SA (TTN SA). This relationship has resulted in an extremely successful collaboration with KHULA who have jointly set up a combined Fellowship Programme starting Jan 2022 based out of KHULA's 21 schools in KwaZulu-Natal. The ambition is that Madrinha scholars will become Fellows on this combined Fellowship Programme and gain their PGCE teaching certificate, plus professional development skills along the way to ensure a great start in their chosen careers. We also have awarded a full scholarship to Matthew Cloete our first TTN SA funded student.

REPORT TO MADRINHA TRUST ON THE KHULA EDUCATION / TTN FELLOWSHIP PROGRAMME 2022 – 2023

Teach the Nation (TTN) and KHULA Education are so pleased to be able to provide Madrinha Trust with this first report on the Teaching Fellowship partnership programme. Five fellows commenced with KHULA after a rigorous interview process and induction in January 2022..

We are now coming to the end of our first year of this partnership and the impact is already visible at a school level. An expanded teaching team has enabled the extension of the KHULA teaching programme to all Grade 8 and 9 learners at Amoibe Primary and the inclusion of all Grade 11 classes at Shiyane and Siyanda Secondary Schools. We are seeing children more often and for longer periods of time, creating greater consistency and opportunity to learning and reinforcement of concepts.

This partnership programme is supported by both TTN and KHULA Education. On a day-to-day basis, the Head of Maths mentors and supports the fellows in the Maths Department in Senior Phase (Grades 8 – 9) and FET Phase (Grades 10 – 12) in four local high schools. He is also supported in delivering the Senior Phase Maths lessons until end March 2022. The Head of English (English Specialist) mentors and supports the fellows, both of whom are already well known to KHULA having graduated from the Madrinha Scholarship Programme. KHULA's two Intermediate Phase Educators, have also been mentoring the fellows since April. Our KHULA teachers pride themselves on guiding our teaching fellows to grow and become the best teachers they can be in their chosen subjects.

Madrinha Trust is very proud to have two graduates, Wenzu and Sneathemba selected to be on this two-year Fellowship Programme.

Madrinha Trust Awards 2022: Award Winners

This wonderful initiative was created by the Career Build Team in 2020, led by Will Dear (Trustee) and Mark Laverty (CBT) and was held virtually on 1st July 2022.

The MT Awards are a way for mentors to put forward their mentees for special recognition. These students have gone over and above all expectations to achieve personal goals.

Madrinha Trust believes that these awards are a wonderful way to celebrate the mentees' individual achievements. These awards can be highlighted in their CVs and LinkedIn profiles to provide a point of interest and recognition of their personal and academic goals.

<https://vimeo.com/583964629>

For student linked in profiles, click on the link below:

<https://madrinha-trust.org/the-madrinha-trust-awards>



Madrinha Trust Awards 2022: Gold Award Winners



ANSAM SHA'AR
Medical Student, Palestine

This award went to an exceptional medical student from Palestine. Ansam is an outstanding student during all of her 6 years of study she has achieved the maximum scores she could gain and was one of the top among her colleagues in her class, in spite of the sad loss of her father at a critical time of her studies and living in a very difficult environment. Strict commitment to social work and supporting other younger medical students is one of her priorities. Caring for family is her responsibility at the moment in addition to looking for a coming career. We thank her mentor Ayman Salman (Madrinha Alumni) for his excellent mentorship.



ASMAA ABU HAMADA
Medical Student, Palestine

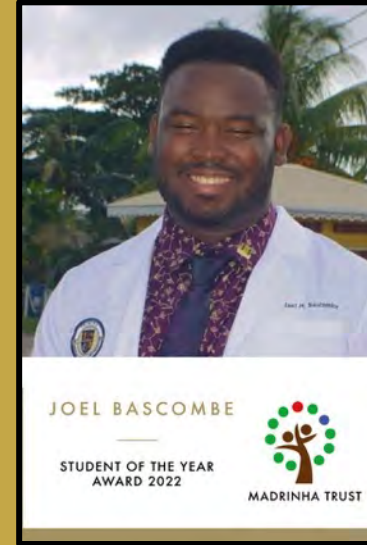
A remarkable medical student, Asma is an example of everything one could wish in a young doctor. She is committed and happy to go the extra mile for others and wants to do well above all. She has contributed to her community on many occasions and deserves recognition for her efforts.

We thank Tarek Gardner for his dedicated mentorship.



HANNAH HILL
Business Science Finance Student, Cape Town SA

This award went to an exceptional student with continuous excellent academic credentials (top 3rd year Finance student and consequently awarded a scholarship from reputable American consulting company, Bain & Company). Hannah also undertook a business development internship with Teach the Nation South Africa, upon which an offer was made to extend this internship in light of commendable performance. In her spare time, Hannah also tutors children in mathematics and is learning German in her spare time. Overall, Hannah is an exemplary all-rounder Madrinha Trust scholar with a promising future ahead. We thank Nishil Mehta for his exceptional mentoring.



JOEL BASCOMBE
Medical Student, St Vincent

Joel was selected as President of the Student Body at Trinity Medical School, organising welcoming committees for new students.

As well as being a very bright and excellent medical student Joel is also a youth coordinator involved in his local church, running programmes to reduce violent crime. He has taken a lead role in the training of altar servers, leading the initiative to train younger people in this role.

We thank Andrew Baird for his dedication as Joel's mentor.



RAZAN MANSOUR
Medical Student, Palestine

This award went to an extraordinary medical student from Palestine. Razan is a hard working student who has achieved good grades despite the turbulent environment she studies in and Covid restrictions over the past 2 years. She has lead multiple awareness campaigns as well as being a principal investigator in a cohort study. She has also addressed her personal wellbeing through her hobbies such as painting.

We thank Borzoueh Mohammadi for his dedication as her mentor.

2022 Buddy Programme*



We were excited to announce the completion of our second career focused **Buddy Programme** which ran from January to July 2022, connecting all of our Mentees not just the graduating students. 2021 Buddy Programme only focused on graduates but it was clear that the workshops would benefit all the mentees. It became clear that early awareness was an advantage later on, with many of the 2021 volunteer young professionals (Buddy Leaders) wanting to stay on for 2022 to help all mentees to understand the transition needed from university into the workplace. By enabling mentees to develop core skills from each workshop attended, the aim is to build confidence and knowledge on how to positively approach finding a job in a competitive market whilst building resilience.

2022 Programme

- All Madrinha Mentees divided into WhatsApp Buddy Groups by territory and partner charity.
- Each Buddy Group supported by a Buddy Leader and a nominated local mentee 'captain' representing their group
- The Programme includes one monthly workshop hosted by a volunteer speaker from each of the disciplines considered to be the most important
- Buddy Groups provided with a communication platform for homework and discussion around the workshops
- Mentor and Buddy Leader alignment is essential to support the mentees in the buddy groups
- Encourages peer to peer support, collaboration and sharing of best practice and experiences by learning from each other along this programme

Special thanks to our volunteer Buddy Leaders from 2022

[Alex Seigel](#)

[Vanessa Kyte](#)

[Ayesha Hirani](#)

[Sammy Trup](#)

[Chrissy Vasiliou](#)

[Sasha Moores](#)

[Gianni Dibiase](#)

[Swetang Khambhatwala](#)

[Nishil Mehta](#)

[Thea Stephenson](#)

Career Focused Buddy Programme (BP): January to July 2022

As part of the continuing CBT initiative, we realise the skills gap continues to widen and that mentees need hand-holding through the CV writing process and LinkedIn profile development. A younger team of mentors from the CBT collaborated with our Trust Manager S-J and our trustees Vanessa Kyte and Gianni Dibiase and with the full support of Ellie Patsalos (Trustee) Sui Chin McKeand (Trustee) the 2022 Buddy Programme was successfully launched into its second year.

We ran the programme on Zoom and ensured that each workshop was recorded so that mentees who were unable to attend could review the workshops in their own time. This was also very useful later on as a quick refresh when students could not find the workshop link. *We are working on curating a Google.doc archive library for 2023 of all the workshops to date.*

***– we have listened to the feedback and the Buddy Programme becomes the 2023 Career Skills Programme : launching Jan 2023 @ 4pm UK time**

It was great to have such positive feedback from this year's 2022 Programme
Thank you to everyone and especially the mentees who made special efforts to attend.

A very special thank you to everyone that contributed to the 2022 career workshop programme:

James Darley, CEO of Transform Society

Sasha Morgan Manley, DHL Global Talent

Bahaa Alkayyali, LinkedIn

Thendo Makgatho, MoneyCents

Ayesha Hirani, Volunteer Apple

Mac Chiromo, Apple Mentor Programme

Sammy Trup, Volunteer Mentor

Sasha Moores, Volunteer Apple

Sui Chin McKeand, Trustee

Rob Moores, Volunteer Google

Gianni Dibiase, Trustee

Vanessa Kyte, Trustee

Nishil Mehta, Mentor

S-J Heany, Trust Manager

Buddy Programme 2022*



2022 Buddy Programme

A series of career focused workshops

Notes:

- Find a quiet space
- Good WiFi connectivity
- Be prepared
- Research the subjects
- Have some questions?
- Reach for the stars 🌟

All times listed are UK
All workshops are on Zoom
Zoom link tbc

09.30 - 11.00
WED 12 JAN
Kick Off Buddy Programme
[James Darley – CEO Transform Society](#)

10.00 - 11.30
WED 26 JAN
Building Your Confidence
[Vanessa Kyte - Trustee](#)

10.00 - 11.30
WED 23 FEB
Your Digital Presence
[Bahaa Alkayyali - LinkedIn](#)

10.00 - 11.30
WED 23 MAR
Keep Your Flow and Build Resilience
[Ayesha Hirani & Sammy Trup](#)

09.30 - 10.00
WED 06 APR
Transferable Skills: Part I
[James Darley – CEO Transform Society](#)

10.00 - 11.30
WED 20 APR
Transferable Skills: Part II
[James Darley – CEO Transform Society](#)

DATE CHANGE! **TUES 10 MAY**
10.00 - 11.30
Presenting Yourself:
CV Writing & Interview
[Gianni Dibiasi](#), [Nishil Mehta](#) & [Sasha Morgan Manley DHL Global Talent](#)

10.00 - 11.30
WED 25 MAY
Top Tips for Managing Your Finances
[Thendo Makgatho](#)

10.00 - 11.30
WED 22 JUN
Life After Graduation – Hello World!
Alumni Guest Speakers plus motivational chat with [Mac Chiromo](#)

10.00 - 12.30
WED 06 JUL
Rounding Up (Feedback) Everybody
You have 60 seconds!
[S-J Heany - Madrinha](#)

10.00 - 12.30
WED 20 JUL
Toastrmasters
[Sasha Moores](#), [Rob Moores](#) & [Sui Chin McKeand](#)

*– we have listened to the feedback and the Buddy Programme becomes 2023 Career Skills Programme : launches Jan 2023 @ 4pm UK time

Madrinha Trust On Social Media



We are delighted to announce D'Amour as Madrinha's part-time intern from 1 December to 31 July 2023. He will be helping us with all social media, LinkedIn and WhatsApp communications peer to peer working closely with Nishil Mehta (mentor) and S-J Heany (Trust Manager).

One of our main focuses is having more cultural relevance with our mentees so we are more aware of actual needs from the ground up and as a charity adapting and evolving with this increased knowledge shared and encouraged via WhatsApp and Zoom calls.



[madrinha-trust.org](https://www.madrinha-trust.org)



sj.heany@madrinha-trust.org



[@madrinha_trust](https://www.instagram.com/madrinha_trust)



<https://www.linkedin.com/company/madrinha-trust/>

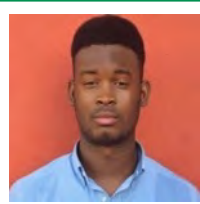
Our Mentees 2022

All our mentees managed to maintain good communication with their Madrinha mentors and Madrinha via Zoom and WhatsApp we continue to encourage good communication with Madrinha via Zoom calls throughout the year.

BARBADOS and ST VINCENT'S



Chrissyie
Law
FINAL YEAR



Joel
Medicine

GHANA – Ada College

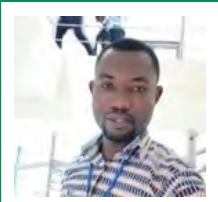


Adjei
Mathematics

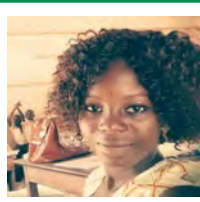


Amos
Mathematics & Science

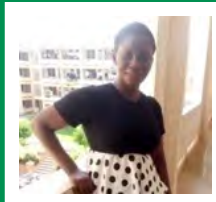
GHANA – Ada College



Emmanuel
Mathematics & Science



Eunice
Mathematics



Mavis
Mathematics



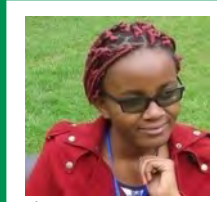
Samuel
Mathematics & Science



Beatrice
Law



Ndoto
Medicine



Alice
Medicine
FINAL YEAR



Adam
Manufacturing Engineering

GOALS AND EXPECTATIONS

A Guide for Mentors and Mentees



MADRINHA TRUST

YEAR 1

- ZOOM KICK OFF CALL: January with mentees, mentors and partner charities
- Agree schedule of communication - how about 30 minutes once a week?
- Go through Goals & Expectation framework
- Develop excellent IT skills
- Create CV using template
- Create your own LinkedIn Profile (watch Buddy Programme Workshop 2021)
- Think about, explore and research the job market and the companies where you would like to work or intern (LinkedIn/Internet)
- Actively support your local community as a volunteer helping others in the holidays
- Seek out internships, work shadow arrangements, part-time work
- Set up a small entrepreneurial project
- BUDDY PROGRAMME (January to July) – get ready to participate in a 6-month career focused monthly workshop programme. Attendance, commitment and participation are key to a successful outcome. Mentees are put together in small "Buddy Groups" by country and encouraged to develop peer to peer support network. Each group has a Buddy Leader to guide the group through the 6-month journey.

YEAR 2

- BUDDY PROGRAMME January to July
- Focus on core subjects Identify areas needing support with mentor
- Evolve the LinkedIn Profile and up-date CV
- Ensure holidays are used well for voluntary work/internships/small projects
- Continue to explore and research the job market and the companies where you would like to work or intern with (LinkedIn & Internet)

YEAR 3

- BUDDY PROGRAMME January to July
- Focus on core subjects Identify areas needing support
- Evolve the LinkedIn Profile and up-date CV
- Filling in application forms/perfecting interview techniques
- Encourage peer to peer support to get through end of year exams
- Continue to explore and research the job market and the companies where you would like to work or intern with (LinkedIn & Internet)

YEAR 4

- REPEAT OF YEAR 3
- Continue to explore and research the job market and the companies where you would like to work or intern with (LinkedIn & Internet)

"Take advantage of every opportunity to practice your communication skills so that when important occasions arise, you will have the gift, the style, the sharpness, the clarity, and the emotions to affect other people." - Sui Chin McKeand, Trustee

KENYA:

Kenya Kesho & Tana River Life Foundation

MALAWI

TEST for Africa

Our Mentees 2022

Continued ...



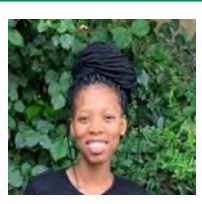
RWANDA :

RwandaAction

SOUTH AFRICA, CGEF EduFun, J'burg



Sandrine
Law
FINAL YEAR



Vanessa
Medicine



Angel
Education



Boitshepo
Education
FINAL YEAR

SOUTH AFRICA - KHULA , KwaZulu-Natal



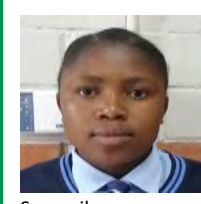
Philasande G
Honours in
Biochemistry
FINAL YEAR



Philasande M
Business Finance
Economics



Sakhile
Business Finance
FINAL YEAR

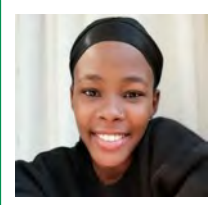


Senamile
Microbiology and
Zoology

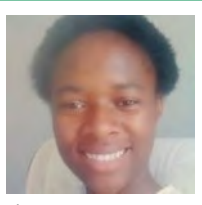
SOUTH AFRICA - EduFun, J'burg

KHULA , KwaZulu-Natal

SOUTH AFRICA- KHULA , KwaZulu-Natal MAD Leadership Foundation, Cape Town



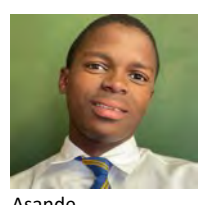
Sabani
Computer Sciences



Sharon
Mechanical
Engineering



Aphwe
Medicine



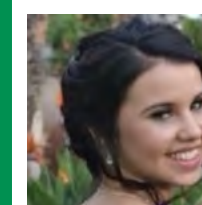
Asande
Electrical Engineering



Simnikiwe
Education



Sisimeme
Environmental
Sciences



Estelle
Dietetics
FINAL YEAR



Hannah
Finance Business
Science FINAL YEAR

SOUTH AFRICA - KHULA , KwaZulu-Natal/ Durban

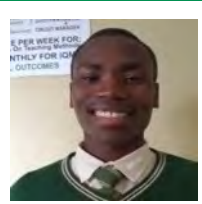
SOUTH AFRICA -MAD Leadership Foundation, Cape Town



Kwanale
Education



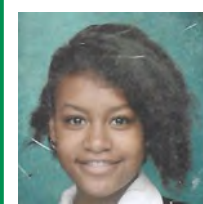
Lindellihle
Social Science &
Psychology



Mcebiseni
Public Finance &
Accounting



Mmelisi
Applied Science
Physics



Nassma
Education
FINAL YEAR



Nomsa
Physiotherapy



Saskia
Finance Bus Science



Susana
Electrical
Engineering
FINAL YEAR

Our Mentees 2022

Continued ...



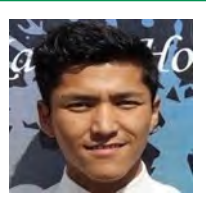
SOUTH AFRICA – Teach the Nation



Matthew
HR



Asmita
Social Work



Dawa
Social Work
FINAL YEAR



Dechen
MultiMedia Tech
FINAL YEAR

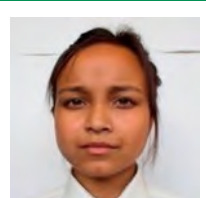
NEPAL Himalayan Youth Foundation (HYF)



Dhondop
Business IT
FINAL YEAR



Mingmar
Travel & Tourism
FINAL YEAR



Prena
Nursing
FINAL YEAR



Tenzin
Business Admin
FINAL YEAR

PALESTINE - FQMS



Alaa
Medicine



Ansam
Medicine
FINAL YEAR



Ashraf
Medicine
FINAL YEAR

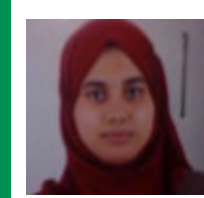


Asmaa
Medicine
FINAL YEAR

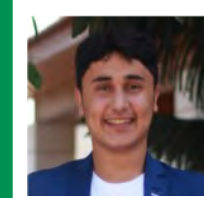
PALESTINE - FQMS



Doaa
Medicine



Hadeel
Medicine
FINAL YEAR

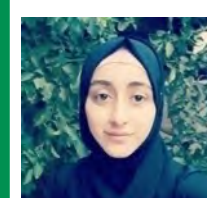


Jamal
Medicine
FINAL YEAR

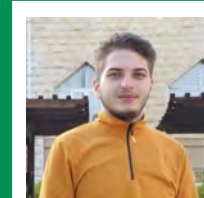


Khader
Medicine

PALESTINE - FQMS



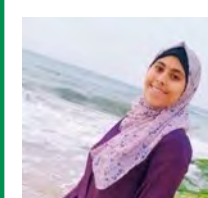
Razan
Medicine
FINAL YEAR



Salah
Medicine

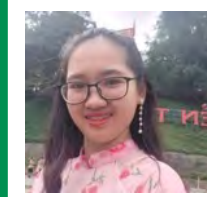


Salama
Medicine



Samar
Medicine

VIETNAM – University of Hanoi



Emi
Tourism, Hotel
Management (2022)



Esmee
Tourism, Hotel
Management



Yumi
Tourism, Hotel
Management

Our Graduates 2022



Kenya - TRLF



Alice
Medicine

Palestine - FQMS



Ansam
Medicine



Ashraf
Medicine



Asmaa
Medicine

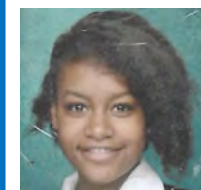
South Africa : MAD Leadership Foundation



Estelle
Dietetics



Hannah
Finance Business
and Science



Nassma
Education



Susana
Engineering

Palestine - FQMS



Hadeel
Medicine



Jamal
Medicine



Razan
Medicine



Alice
Education

Rwanda: RwandaAction

Vietnam: University of Hanoi



Emi
Tourism / Hotel
Management

South Africa : KHULA



Phila G
Biochemistry and
Microbiology



Sakhile
Double Major in
Maths and Finance



The year 2022
One might say
that for me,
this year was
filled with new
beginnings
and
experiences.
from,
Esmee
- Tourism &
Hotel Mgmt,
Vietnam



Esmee
Tourism / Hotel
Management



The year 2022
has been a
special year
because I
graduated and
officially joined
my career
journey. And,
Oakwood brand
is the place I
chose to start
my journey.
All the best
from,
Emi
- Tourism &
Hotel Mgmt,
Vietnam

Graduate Highlights 2022



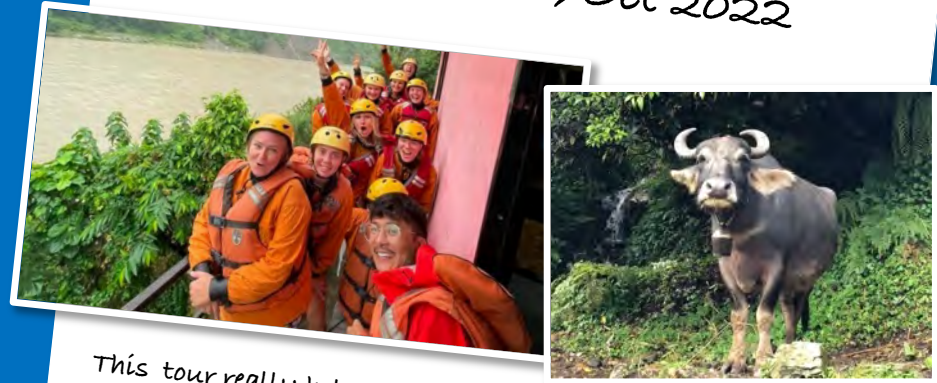
2022 still brought a lot of complications from the continued mix of global travel restrictions, yet somehow Alex Seigel, Madrinha mentor since 2016 and CEO of Dragon Tours was able to organise a trek through Nepal.

Alex has been mentoring one of our star mentees, Mingmar (HYF, since 2017 and what a journey they have been on! Mingmar was awarded a full scholarship in 2017 and has graduated this year after many delays due to Covid. What better way to finish his tertiary educational journey than by being given the opportunity to intern on the Dragon Tour Trek this October.

We cannot thank Alex enough for giving Mingmar such an amazing experience as reflected here in his journal which Madrinha is overjoyed to share as our main story.



Mingmar Internship - Trekking with Dragon Tours, Oct 2022



This tour really helped me build my confidence, I learned a lot of new things from the tour. I have plans to work in the travel industry and for plan B I will try and get a nice job. Let's see what happens. Thank you 🙏 Mingmar, Nepal

6th October 2022

We had an early drive to Chitwan. The weather was not in our favor as it was raining heavily in the morning. By the time we reached the breakfast spot the rain was light. The drive was bumpy and long. We had lunch and did our rafting in rain. That was something new and exciting in the same way it was rough and bumpy. After the rafting we had our ride continue towards Chitwan. We reached Chitwan at around 4 in the evening. We did our jungle safari in the light rain. We saw a lot of deer and a one horned rhino and many birds. The dinner was delicious, and the room was warm.

Continued...



Nepal



MADRINHA TRUST

7th October 2022

The next morning everyone was excited to see an elephant in its breeding center. It was nice to see the magnificent animal and simply beautiful. We had an early lunch and had a 6 hour drive to Lumbini the birthplace of Buddha. We reached Lumbini at around 7 in the evening. The ride was tiring.



8th October 2022

It was astonishing to see the birthplace of Lord Buddha with your own eyes. The place was surrounded by monasteries from many countries like Thailand, Burma, Bangladesh, and more.

The place was vibrant with energy. I got lots of knowledge of Buddhism and I think I need to read more on my own as it is really interesting. After our lunch we headed out for Pokhara. It was a long and bumpy ride and we reached Pokhara at 8 in the evening. The dinner was warm and room welcoming.



Continued...



Nepal



9th October 2020

Early in the morning we were supposed to go to the viewpoint to see the Annapurna range but the bad weather got us first and we weren't able to go there. It was raining heavily in the October morning. We had our breakfast and with change of plans we went to visit the International Mountain museum. It was my first time visiting the museum and that was a great learning experience. We had little time to explore but I did get some insight about the mountains, its culture, people and global warming. We had a delicious dal Bhat Tarkari and headed for a boat ride. It was cloudy and made the boat ride somehow a cool ride. In a sunny day we would see the huge Himalaya range down from the Fewa lake. The rest of the day was a free Pokhara time. I had a good evening walk by the lake side under cool shallow unusual October shower.

10th October 2020

The next day we got ready for the Ghoraipani poonhill trek. The weather was still bad and the forecasts showed heavy rainfall. With hopes and prayer of not getting caught up in the rain we started our trekking from the 1500m. It was still raining but we started our walk slowly.

By the time we reached our lunch spot we were hungry and bitten by rain. The lunch was delicious with the local taste and smoky flavor. I missed my home. The real mountain taste. The spring cold water was even tastier even though it stung my teeth. We continued with the hike.

The trail was muddy and the climb was steep. My team was asking me all sort of questions- how long the climb was? I learned that I have to give a direct answer which was hard. We reached ghoraipani at around 5 pm. The living room of our tea house was warm and we stayed there till our delicious dinner was ready. We had a good dinner and slept for the night to prepare ourselves for the next day climb.

Continued...



Nepal

11th October 2022

We woke up early. In order to see the sun rise from Poon Hill we have to start our trek early and it was an hour trek. All our team made it to the top and with the blessing from the Himalaya they showed their beautiful snow capped mountains to us. The sight was simply magnificent and breathtaking. The sun rise and the color it displayed added more flavor to the mountains. After the successful sightseeing we got back to our hotel. After our warm breakfast we started our trek to Tadapani (our today's destination). The trail was moderate. We started a slow trek and we finished slow. The trail was beautiful. Lots of natural trails followed by different kinds of vegetation and rivers and waterfalls. We reached our tea house at Tadapani at around 5 in the evening. With few hotels all the hotel was packed. We got ourselves a nice room. The living room was warm and dinner was delicious. 12th October 2022.

I got up early to see the view of Mount Annapurna and Machapuchraï from our tea house. The mountain was so near and was very huge. We took pictures and at 8 breakfast was ready. Today was our last trek, a half trek and half ride back to Pokhara. We took a group picture with the mountains in our background and started our trek to Ghandruk village. The trail was very smooth. Unfortunately, I was having slight headache and my body started aching. It wasn't difficult at all though. When we reached Ghandruk I rested for a while, did some stretching. After our lunch we headed down to the bus stop and got our ride to Pokhara. We reached Pokhara in 3 hours. As soon as I reached our hotel at Pokhara I took a long nap. I was having a bad headache.



Continued...



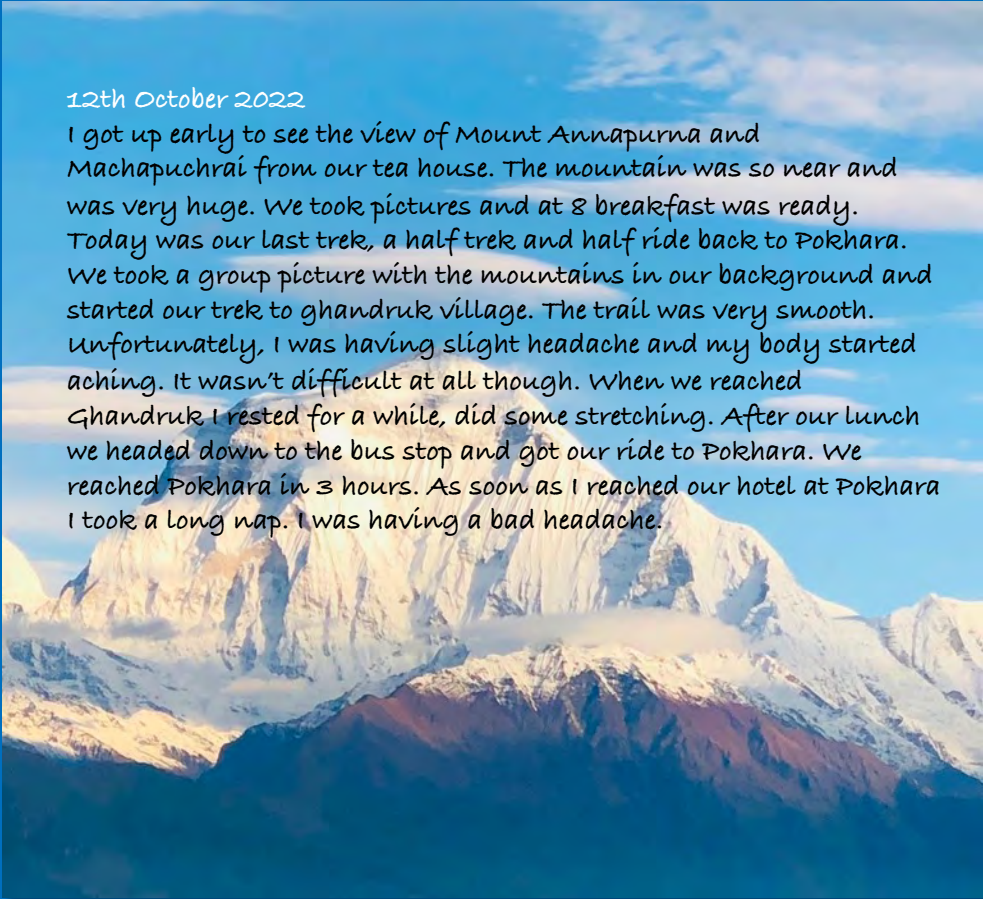
Nepal



MADRINHA TRUST

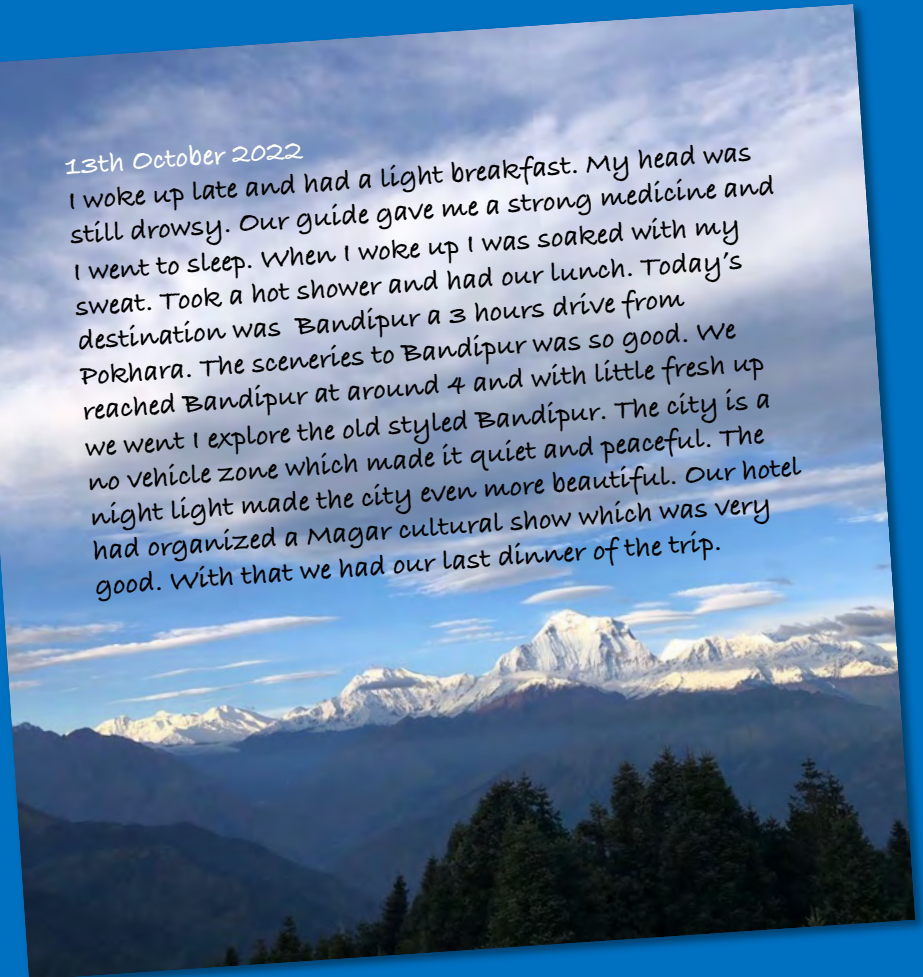
12th October 2022

I got up early to see the view of Mount Annapurna and Machapuchraï from our tea house. The mountain was so near and was very huge. We took pictures and at 8 breakfast was ready. Today was our last trek, a half trek and half ride back to Pokhara. We took a group picture with the mountains in our background and started our trek to Ghandruk village. The trail was very smooth. Unfortunately, I was having slight headache and my body started aching. It wasn't difficult at all though. When we reached Ghandruk I rested for a while, did some stretching. After our lunch we headed down to the bus stop and got our ride to Pokhara. We reached Pokhara in 3 hours. As soon as I reached our hotel at Pokhara I took a long nap. I was having a bad headache.



13th October 2022

I woke up late and had a light breakfast. My head was still drowsy. Our guide gave me a strong medicine and I went to sleep. When I woke up I was soaked with my sweat. Took a hot shower and had our lunch. Today's destination was Bandipur a 3 hours drive from Pokhara. The sceneries to Bandipur was so good. We reached Bandipur at around 4 and with little fresh up we went I explore the old styled Bandipur. The city is a no vehicle zone which made it quiet and peaceful. The night light made the city even more beautiful. Our hotel had organized a Magar cultural show which was very good. With that we had our last dinner of the trip.



Graduate Highlights 2022



Nepal

14th October 2022

Today was the last day of our tour. What a fantastic and memorable tour it was. The ride to Kathmandu from Bandipur is 4 hours. This tour was a learning experience and I learned a lot. My headache was still there but the scenery took away for a while. We reached Kathmandu at around 3 in the evening. We said our goodbye to our team which was hard. In this short time we have all connected very well. We shared stories, knowledge and made memories. I wasn't feeling well so I went directly to my apartment. Had a hot bowl of soup and slept.



A word from Mingmar's Mentor Alex Seigel...

"Mingmar has been a truly inspiring mentee. His passion for tourism, Nepal and self development shines through everything he does. At The Dragon Trip- we focus on provide transformative travel experiences for young people and recently launched trips to Nepal. It was a great fit to invite Mingmar on a tour and we are grateful for Madrinha's support here.

He displayed his normal upbeat personality and was a real asset on the trip. Hopefully it will help him as he considers his future options. As a mentee, Mingmar has been incredible to work with and whilst our official partnership is over, I know we will remain in touch and connected!"

Graduate Highlights 2022



Nepal

This is me in my recent trek to Gosainkunda Lake (4380 m). One of my biggest challenges so far, I cried a lot because I couldn't walk. And the weather was too cold up there.

Sending you and Madrinha my prayers and good health from Gosainkunda lake from one of the sacred lakes in Nepal.



Tenzin - Business Admin, Nepal



Not only of the year 2022 but graduating is one of the the highlights of my life as well. It's a dream come true and it's leading my dream grow much bigger. 'What feels like an end is often the beginning.' All thanks to Madrinha Trust and HYF

Prena - Nurse, Nepal

I would love to share my Highlights from 2022 My dreams are coming true and it's because of the Kailash and the wonderful Madrinha Trust family.

I wanted to help the younger ones and it's almost a year of me working there. I wanted to learn photography and my mentor Steven has been my role model. He inspires and supports me in every field that I go through. I'm really grateful to have such a supportive mentor like him and team like Madrinha Trust.

Currently, I'm getting some interest with some cyber security too and I'm learning some free courses from Udemy. Udemy is a great platform to go through.

All thanks to Madrinha Trust and HYF/ Kailash Home
Dawa - Teacher, Nepal



Graduate Highlights 2022



South Africa



MADRINHA TRUST

My first highlight: winning the South African round of the CFA Research Challenge. I had so much fun working with my team to put together an investment report on Transaction Capital. After submitting the report we competed against three other SA universities in a presentation round which we won. We dedicated many long hours to this project and I felt extremely proud of myself and my team.

Hannah - Finance & Business Science, SA



Working as an intern dietitian this year made me realize why I started studying dietetics. The feeling I get when we see improvement in patients quality of life and recovery from accidents to surgery. Helping others in and around my community is definitely my calling, I will now walk into my community service year in Pretoria full of confidence working in another province. I am excited for what the future holds and what I can do to help my patients and their families at hospital and clinic level.

Estelle - Dietician, SA



My highlight of the year was being able to present my conference paper in front of some leading engineer professionals. In the picture all the WITS University attendees are gathered together, including my amazing partner and supervisor. This was my highlight as it was the culmination of the years I worked on my degree and was an acknowledgement of the area of focus that I love in electrical engineering which is High Voltage.

Susana - Engineering Graduate, SA



"My second highlight from 2022 was being able to see you, S-J, and meet Nishil and Archie was another highlight! I will never forget that day (and the artichoke) and I'm sure Nishil won't either. Such a fond memory of mine.

Hannah - Finance & Business Science, SA



Graduate Highlights 2022



GRADUATION news + the VC News also highlighted my story in yesterday's graduation ceremony. (02 Dec 22).

It's a blessing. I am so happy. My home county governor H. E Dhadho Godhana has included my story in the 2nd edition of the Tana Heritage Magazine that will be out in February 2023.

I have been included in the list of inspiring heroes for Tana River County. And I have received an official invite to the JABEIC 2023. Conference for Jumuiya ya Pwani. All Coast region governors will be present.
Alice, Medical Sciences, Kenya



Internship teaching Physics and Geography in a Secondary school teaching Senior 1 & 2 (ordinary level) in a school called saint Bruno Gihundwe

Alice, Teaching Internship, Rwanda

Graduate Highlights 2022



MADRINHA TRUST



Palestine



Summarising my last year is always difficult but I really enjoyed the Elective Rotations, which had been postponed due to COVID-19 break in 2020. Then after graduation I am really excited about an internship year in Nablus hospitals. Also we are done with graduation project, Project title is "Risk assessment of drug abuse and metabolite in urine in blood donors in the West Bank" so I am looking forward to 2023.

Dr Ashraf, Palestine

I have graduated officially about one month ago. My official graduation party is very soon (19/9). I invited Ayman and he will be there 🌟💖
Two weeks ago I started working as an intern at the Palestinian Ministry of Health. So happy to be sharing my graduation party photos.

Dr Ansam, Palestine



Graduate Highlights 2022



Palestine



Graduation year!

I was excited to start this year as it's the final year which I wait it for long time 🕒 I thought that it will be easy but life always has difficulties. Away from the study itself I have experienced multiple stresses especially after the last war we lived here in Gaza. My study was harder than before, I can't concentrate while I remember my uncle who lost his only son in the war. While I doing my exams and after a period of delay, Alhamdulillah finally I did it 🙏 I don't know what to say but really I'm Dr Asmaa. I have lots of feelings between happiness, honor, thanks and maybe some hope.

I am starting my internship year. I hope to be better in my field and can do something in this life especially in my country Palestine 🇵🇸. Thanks

Lots of love ❤️
Dr Asmaa, Palestine



Hi everyone, it's a pleasure for me to share with you my highlight in 2022 by a photo so close to my heart. This photo was taken during my graduation ceremony from medical school with my mother, who raised me as an orphan and saved me from many difficulties of living without a father.

Another highlight for me in 2022. This is a very special photo for me in one of the most beautiful places in the world, a place that has a great merit in make me a person practicing his dream to be a medical doctor, I took this photo after I received my graduation certificate from my university then I went to Amal Institute for Orphans to share with them their successful work. 2008-2012, 4 years I spent in this beautiful institute when I went to talk about the Amal Institute I say two things they has a big merit to add Dr. to my name, beautiful memories despite some difficulties.

Dr Jamal, Palestine

Graduate Highlights 2022



MADRINHA TRUST



Palestine



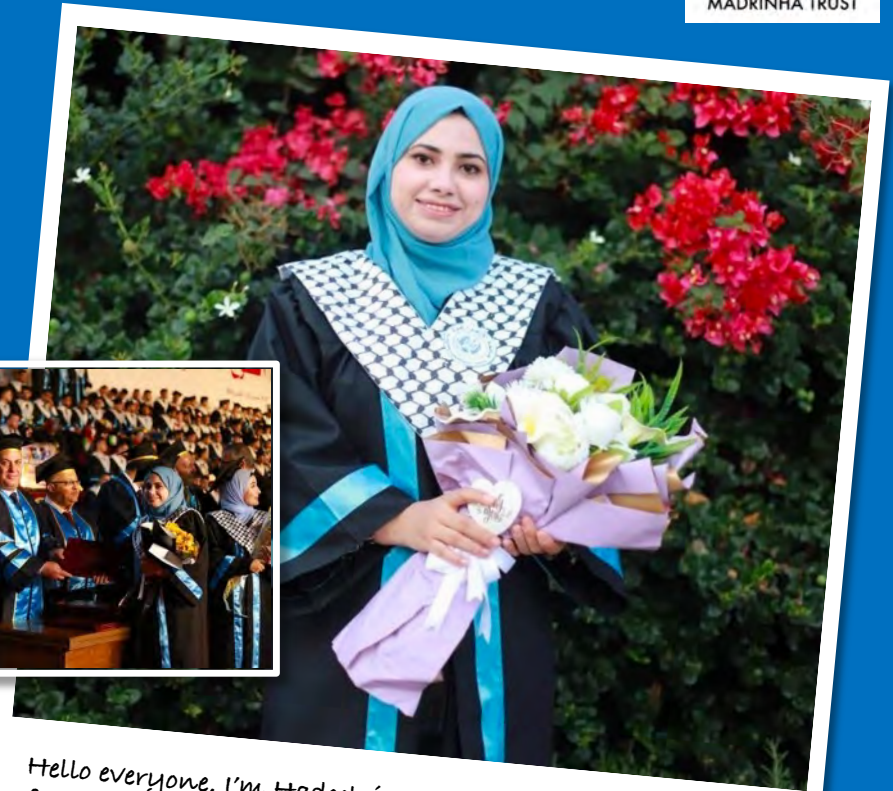
I officially graduated Summer 2022 after finishing my graduation project, and our graduation ceremony I will be starting my internship for a year.

I am doing my internship in the governmental health centers in my city including the governmental hospitals I'm doing all the aspects of my medical training within this year which is compulsory after graduation to get the licence of medical doctor.

Dr Razan, Palestine



Hello everyone, I'm Hadeel, internship doctor graduated from Al Azhar University, Gaza, Palestine. This photo was taken in my graduation ceremony and I'd like to share it with you and remember all of you that we always achieve our dreams
Dr Hadeel, Palestine



Alumni Highlights 2022



Ghana



My journey through 2022 has been amazing. The year has been full of workshops, helping my school prepare pupils for T2E (transition to English) quizzes from district level to regional levels and my pupils coming out victorious. Attending series of CPD (continuous professional development) workshops and having mass supervisors coming to watch me teach. Interestingly most of my pupils who couldn't write from the beginning of the year have now mastered due to my intervention. I am proud to say the year has been fruitful looking forward to go back to school next year.

Wilhelmina, Teacher, Ghana



I am Rachael, an alumni of Madrinha family. I cannot believe that so soon the year has come to an end. The year under review has been challenging for almost everyone but I am glad to share with you my biggest joy of the year 2022. I find absolute joy in teaching especially when my students understand the concept very well. In the picture above was a lesson I taught my kindergarden pupils about air. I used a piece of cloth tied around my waist and then we run against the direction of the wind. This activity helps to explain to the pupils that air exerts pressure or air resistance. It was really a fun.

Rachael, Teacher, Ghana

Alumni Highlights 2022



Kenya

So happy to let Madrinha know that I got a job working with East African Storage but currently the company will be changing to Wilmar because Wilmar bought East African Storage as Process Supervisor. To oversee in all departments that all is going well, terms of operation, ethics and moral. The manager told me he wants to mold me to become a manager in future. So he has been calling me in to be part of his online meetings with other Wilmar managers 😊

Evans, Engineer, Kenya



2022 in particular has been an intriguing year in my academic journey. It is the year I did my medical internship which I can only describe as a high-octane experience that saw me transform into a fully qualified doctor.

Of course it had a fair share of challenges including having to work for 48 hours straight without sleep, but as the saying goes, tough times only breed tough people. Thanks to both financial and emotional support accorded by Madrinha Trust. Walking into 2023 with my license, I now focus on securing a job soon, saving for the next 8 years then enrolling for my masters program in orthopedic surgery, which has been my dream specialty since childhood. I know it's achievable and dreams are valid.

Dr Collins, General Practitioner, Kenya



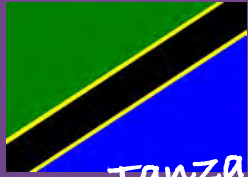
I am still very happy with Tana River same position of a County Coordinator. My job is a 3yr government contract subject to renewal after lapse of the term. So far I've learnt a lot in my position and hence am always thankful to Tana River Life Foundation and Madrinha Trust for opening such a noble opportunity for me, and our community. God bless. I'm so happy with the progress and what am doing in my career in touching lives of many precisely through issuance of bursaries and economically empowering a selected few one at a time. I'm thankful.

Komora, County Coordinator, Kenya



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Alumni Highlights 2022



Tanzania



I decided after graduating with a degree from University of Dar es Salaam that I would spend a year giving back and I am in this ministry (see group photo) for a year and then in 2023 I will be looking for work opportunities.

The other photo is me and three boys at Sua, I meet with them every Friday for bible studies.

Thank you so much, Madrinha and I will do my best to inspire young women and men to have good values of life and education as well. Now in Dec 2022 I have started an internship in mentoring students at University of Dodoma on being good leaders and positive people following bible principles

Irene - Food Science & Technology Graduate, Tanzania



Nepal



Alumni update from Pasang, Nepal
Living in Canada My company I work for is
DAVINCI BUILDERS Pvt. Ltd. Also I did some
interesting arts during my lockdown period. So
sending you some of my art images here. 😊😄

<https://youtu.be/aODjnwBeZZQ> Also recently
I made a YouTube account to display my art
process. 😊

Pasang - Business Administration, Nepal

Alumni Highlights 2022



South Africa



Nomfundo (in pink) (MAD Leadership Foundation Graduate) - teamed up with Mdu (Alumni), and Aphíwe (current Medical student) and from KHULA / TTN SA Fellowship Programme, Snethemba, and Wenzí (Madrinha Alumni) to be inspirational leaders at KHULA's first ever Careers Day for Grade 12 learners in our area.

With over 600 students they took part in the activities.
These 5 Madrinha Mentees are now helping to inspire other young students to reach for the stars ✨



MADRINHA TRUST



My highlight for 2022 is my daughter's birthday. Being a father has changed my outlook on life and gave me more reasons beyond my aspirations to want to be successful, to be a better person, and to be a great father. She is absolutely amazing, her name is Nyeleti.

Ben Chabalala

N.B.
Ben has also secured a dream job at Nedbank Private Wealth

.....
"Nedbank is great, the people are, the offices are amazing, induction process is going great so far and I have a feeling I'm going to enjoy working here and that I'm going to do extremely well."

Well done Ben!

Our Partner Charities in 2022



Thank you to all our partner charities who collaborate with Madrinha Trust to enable such positive outcomes for our mentees globally .



<http://www.cgefund.org>



<http://madleadership.org>



<http://www.edufunsa.co.za/index.php>



<https://www.rwanda-action.org/>



<https://www.fqms.org/about-us/>



<https://tanariverlife.wordpress.com>



<http://www.hyf-us.org>



<https://teachthe``nation.org>



<https://kenyakesho.org>



<https://testforafrica.org>



<https://www.khula-education.org/about/>



USSH Vietnam

Our Partner Charities in 2022

Highlights



Kenyo Kesho

We have literally just completed our third year of the school and we are growing in leaps and bounds. We have purchased a second 5.5 acre plot adjacent to the school for our sports fields and mixed farming project. It never seems to stop but it does keep us busy and Sandra really enjoys it. I struggle with dealing with the finances all the time but we are almost there from our annual sustainability income. Infrastructure is a different kettle of fish!!



Our Partner Charities in 2022



Teach the Nation, South Africa

This year in 2022 we have trained and empowered over 3000 teachers across South Africa across all provinces equipping the teachers in over 50 schools with 21st century tools to support them to be the best teachers they can be in the classroom. We also have recruited over 225 fellows across the Country into our Fellowship Programme. The fellows are coached, mentored and supported to be the best champions they are for their learners.

From their leadership development, we have witnessed many great impacts blooming from their initiatives. Community Gardens, Hiking Clubs, Girl Empowerment program in after-school-clubs. All of these beautiful projects have emerged from the Fellowship Programme.

One of our outstanding fellows Chanel Hector received the prestigious award of Provincial Primary Teacher of the Year.

Tokens of impact that demonstrate and reflect the great work we are collectively doing together with our Schools, Principals, Partners and Fellows full of heartfelt giving.

Finally, one of the most romantic highlights was the beautiful marriage of David and Emillie Oliphant in April 2022 making TTN SA a husband-and-wife powerhouse - we wish you a long and happy union.



Our Partner Charities in 2022



Test for Africa

Roland Azuvugu was a TEST for Ghana Scholar who graduated with a First in Petroleum Engineering from KNUST, and this year went on to complete a Masters in Environmental Change and Management at Linacre College, Oxford (we crowdfunded £5,000 to enable him to top up his fees). While he was at KNUST, he and four other classmates determined that although much of the Upper East Region of Ghana is barren, the soil is fertile, and underlying there is a huge aquifer.

They decided to form a company called FEEDAFRI Company with the intent of bringing large-scale farming to the region. <https://feedafri.com/about/>. Roland has now graduated from Oxford, returned to Ghana, and has agreed to play a key role as a Trustee of TEST for Ghana to become an ambassador to our existing scholars and to our alumni.

In collaboration with Madrinha, TEST Africa programmes are hoping to enhance the social and economic development in some of the poorest regions of Africa by funding tertiary education, thereby hoping to inspire young entrepreneurs to bring about the much-needed change in the lives of so many people and bring them out of poverty.



Roland Azuvugu
TEST for Ghana Scholar



Tanzania

ALL of the 2021 Tanzanian and Ugandan Graduates are currently employed, with only one student, Irene, taking a year out to give educational support to a Missionary school.



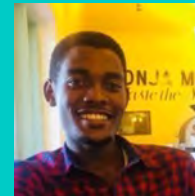
Buharije
Mining Engineer



Elias
Business IT -
Computer Science



Diana
Mining Engineer



Fredy
Entrepreneur
Resource Economics

It is unbelievable that in such hard times with many of the Ugandans and Tanzanians really struggling during Covid we have such an inspirational alumni.

We are also very proud to include their LinkedIn Profiles.

In November 2022 we finished the round of interviews for 2023 it is with huge pleasure that we will be welcoming 5 Tanzanians and 2 Malawian students to the Madrinha Scholarship Programme in 2023.

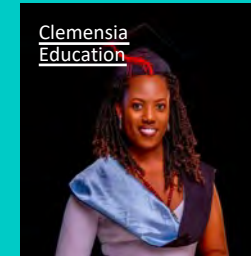
What is so very heart-warming is that each of the Tanzanian alumni has offered to shepherd the new mentees.

Plus our existing Malawian student will be shepherding the 2 new Malawian students.

ALL are in our AFRICA WhatsApp Group.



Benedict
Horticulture



Clemensia
Education



Felix
Social Sciences



Ivan
Electrical
Engineering /
Robotics



Shirat
Biomedical Lab Tech

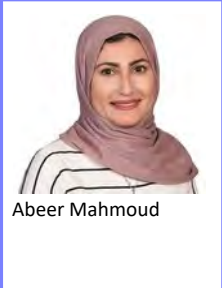


Irene –
One year
MissionaryWork
Food & Science Tech

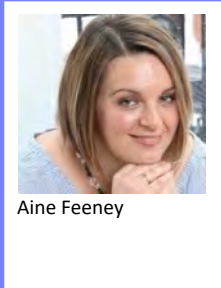
Our Mentors 2022



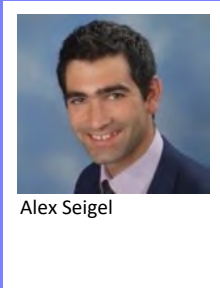
Our mentors come from a wide spectrum of backgrounds and industries. They share a passion to help the mentees accomplish their academic and career goals. They are a vital direct contact with their mentees with whom they can share advice, encourage, coach and inspire them to work through challenges to help them realise their potential.



Abeer Mahmoud



Aine Feeney



Alex Seigel



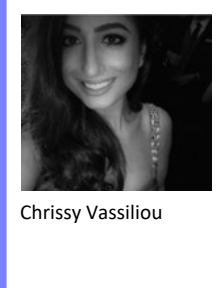
Alix Robertson



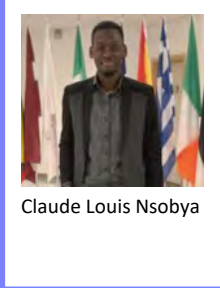
Chanice Alcock



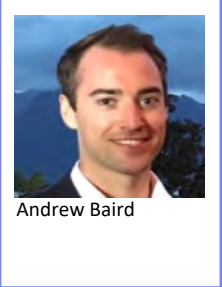
Chris Mason



Chrissy Vassiliou



Claude Louis Nsoya



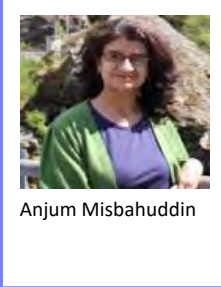
Andrew Baird



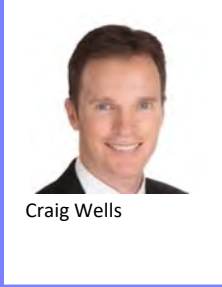
Andrew Jasudasen



Andrew Shipley



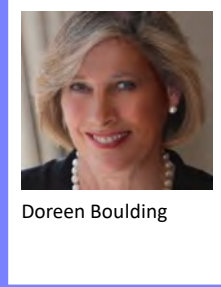
Anjum Misbahuddin



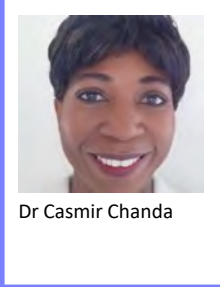
Craig Wells



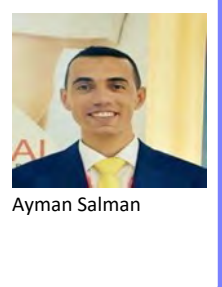
Christina Whincup



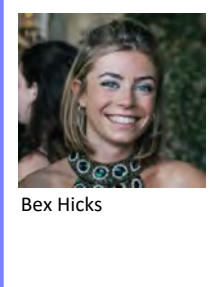
Doreen Boulding



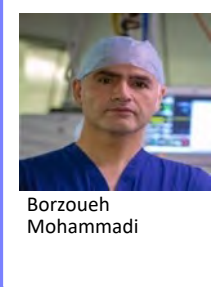
Dr Casmir Chanda



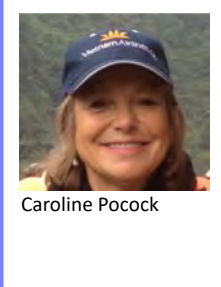
Ayman Salman



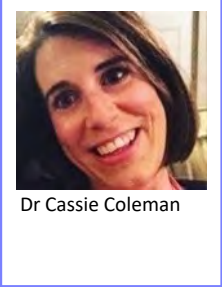
Bex Hicks



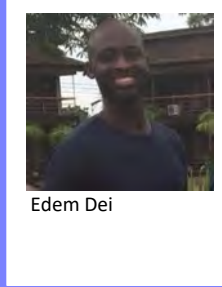
Borzoueh Mohammadi



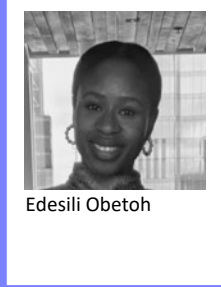
Caroline Pocock



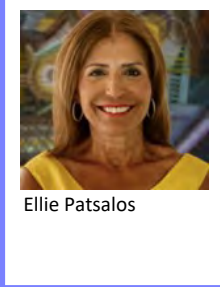
Dr Cassie Coleman



Edem Dei



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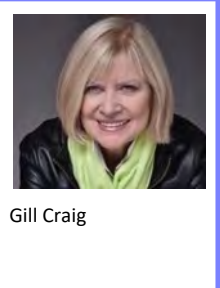
Ellie Patsalos

Our Mentors 2022

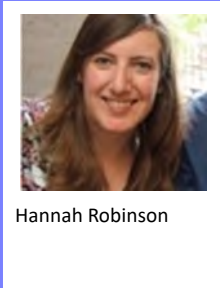
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Gianni Dibiose



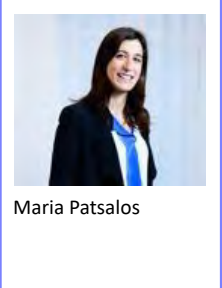
Gill Craig



Hannah Robinson



James Arumainayagam



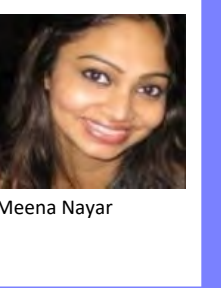
Maria Patsalos



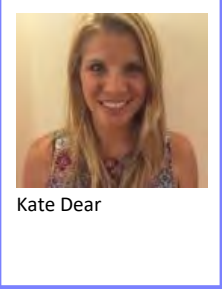
Mark Laverty



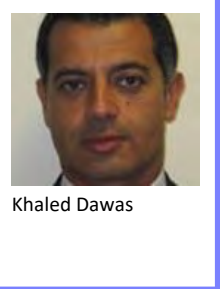
Mark Telling



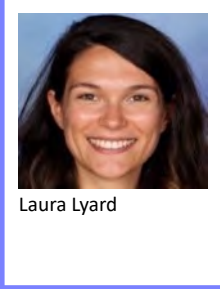
Meena Nayar



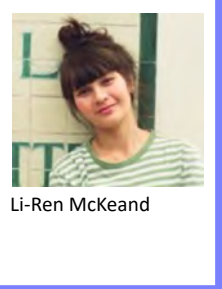
Kate Dear



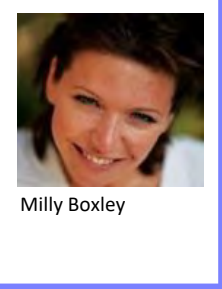
Khaled Dawas



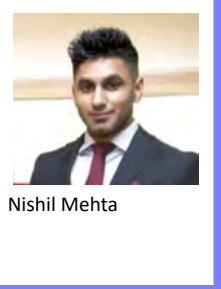
Laura Lyard



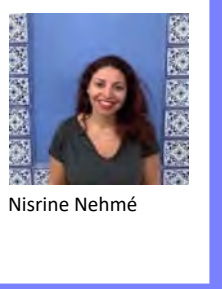
Li-Ren McKeand



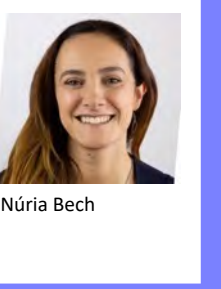
Milly Boxley



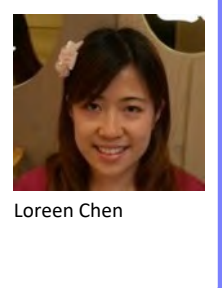
Nishil Mehta



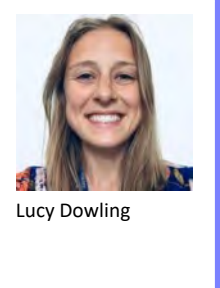
Nisrine Nehmé



Núria Bech



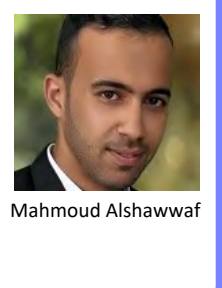
Loreen Chen



Lucy Dowling



Luke Annison



Mahmoud Alshawwaf

Our Mentors 2022

Continued ...



Rawya Charif



Reema Gardner



Roger Green



Ronke Kokorowe



Tarek Gardner



Thea Stephenson



Theo Bache



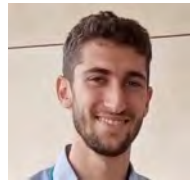
Tom Morrell



Rowena McNamara



Sally Pelham



Sammy Trup



Simba Prew



Vanessa Kyte



Weston Baxter



Will Dear



Simon O'Regan



Stephen Mak



Suzy Enoch



Swetang
Khambhatwala

We thank all our volunteer mentors who give their time freely and with such kindness. Demonstrating the value of giving back and the support that literally changes mentees' lives for the better enabling each mentee to value themselves and set them on a positive path to success. Mentors really make a huge difference !

Madrinha Trust

Do you want to become involved?



As a Mentor?

We continue to look for committed individuals who have an interest in giving something that will help the developing world. Our Mentor programme is respected across the territories and countries in which we work. Each mentor will have one or two mentees to support and nurture to help them do their very best and to be a leader in the developing world. Their disciplines are wide and varied.

[Enjoy our short clip](#)

As a Corporate Partner?

Is it time to review your CRA commitment?

Now, more than ever, we need to form corporate partnerships to help our remarkable graduates step on to that first rung on the ladder of success.

Can your company perhaps run workshops with our local charity partners, offer job shadowing or internships?

Our smart young graduates have proved themselves by overcoming hardships, having a very strong work ethic and an eagerness to give back to their local communities. They will also continue to have the support of their mentor as long as is necessary.

[Enjoy our short clip](#)

[MADRINHA TRUST - GET INVOLVED](#)

With Special Thanks

The May Fair Hotel, London

Madrinha Trust would like to give special thanks to the Singh family and all the wonderful staff at The May Fair Hotel, who provide so much help and host so many events and support us always. We were very sad that we had to cancel all our events due to Covid restrictions.

However, we are overjoyed to be back for our Christmas Event on 12 Dec 2022.

Thank you



Governance Appendices



Appendix 1: Fundraising Activities

The Madrinha Trust's investment objective is to achieve "Real returns on a rolling five-year view with emphasis on income with capital growth". Though there has been a pick-up in interest rates and yields of late, most of the past 10 years has been characterised by near-zero interest rates and the income yield of the portfolio has been impacted. The current income yield is c. 1.4%, which is an increase from c. 1% a year ago.

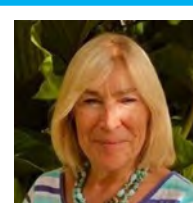
2022 has been an eventful and difficult time in markets; with developed world inflation hitting multi-decade highs of over 10%, sharp increases in interest rates and the Russian invasion in Ukraine. The Madrinha Trust portfolio has returned -6.1% in 2022 to the end of November. This compares with a peer group performance (as measured by the ARC Steady Growth Charity Index) of -7.8%. While share prices are down, we are confident in the operational performance and resilience of the businesses within the portfolio. This is in the context of Global Equities (MSCI AC World Index) returning -3.3% and UK 1–10-year corporate bonds (BofA ICE Sterling Corporates) returning -12.0% over the same period.

Over the long-term, the Madrinha Trust has generated an annualised return of 6.5% p.a. whilst the return objective (UK CPI +3) has returned +6.6% p.a. This compares against 3.8% for the peer group over the same period and is in the context of Global Equities (MSCI AC World Index) annualising at 9.2% and UK 1–10-year corporate bonds (BofA ICE Sterling Corporates) annualising at -0.4%.

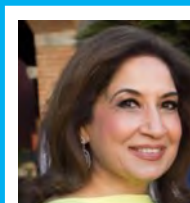
Treasurer : Tom Morrell

Appendix 2: Our Trustees

We welcome Sarah Haidry to the board of Trustees.



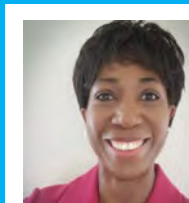
Founder
JANIA GEOGHEGAN



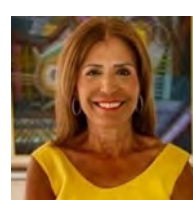
AMRIT SINGH



CAROLINE
POCCK



DR CASMIR
CHANDA



ELLIE PATSALOS



GIANNI DIBIASE



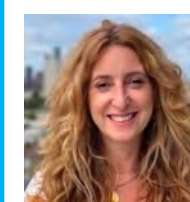
SARAH HAIDRY



SUI CHIN
MCKEAND



TOM MORRELL



VANESSA KYTE



WILL DEAR

Governance Appendices



Appendix 3: Our Trust Board Committees

TRUST BOARD

The trust is run by a group of trustees who operate under UK Charities law and the guidelines of the Charities Commission. We hold three trustee meetings each year, attended by all trustees in the presence of a Chair and Treasurer. Each has a structured agenda and in addition to monitoring good governance of the Trust, we share ideas and practices to maintain alignment with our core vision, mission and our values. We live by our ethos.

EXCO

A small number of Trustees are empowered by the Trust Board to meet a further three times per year to enable a faster decision-making process. In addition, the EXCO also reviews in a timely fashion financial details and operational actions. The EXCO reports back to the Trustees three times per year at the Board of Trustees.

EDUCATION and MENTORING COMMITTEE (E&M) has merged with CAREER BUILD TEAM to FORM the EMC in 2023

Madrinha merged the E&M with CBT on 9th November 2022.

EDUCATION MENTORING AND CAREER TEAM (EMC) (Nov 2022)

To ensure we have an undiluted focus on mentee selection, appointment, monitoring and development we have established this committee with two trustees leading. They meet three times per year and drive all mentee activity and ensure their alignment to our ethos. They report back to the Board at Trustee meetings.

CAREER BUILD TEAM (CBT)

The CBT was set up in early 2020 and its objective is to assist our students to find internships and jobs. With the challenges facing all graduates globally in finding suitable employment, the problem is exacerbated in developing countries. The pandemic and its global adverse economic impact has made things more difficult. We endeavour to work closely with multinational corporates with a footprint similar to ours and agree a process to give opportunities to our graduates. The CBT meets before the E&M meetings and comprises of a team of volunteers focused on building corporate partnerships. They report to the Board at Trustee meetings.

Appendix 4: Our Trust Information

Michael Geoghegan	Patron
Jania Geoghegan	Founder and Trust Chair
Amrit Singh	Trustee
Caroline Pocock	Trustee
Dr Casmir Chanda	Trustee
Ellie Patsalos	Trustee + Co-Chair of EMC
Gianni Dibiasi	Trustee
Sarah Haidry	Trustee
Sui Chin McKeand	Trustee + Co-Chair of EMC
Will Dear	Trustee
Vanessa Kyte	Trustee
Tom Morrell	Trust Treasurer
S-J Heany	Trust Manager

Principal Bankers:

HSBC Bank, Church Street, Weybridge, KT13 8DF

Accountants:

RPG Crouch Chapman

Chartered Accountants and Registered Auditors

RPG Crouch Chapman: The Old Parsonage | Bedford Street
Woburn | MK17 8NG

Registered Charity No:

1140672 Madrinha Trust

Madrinha Trust Registered Office:

c/o RPG Crouch Chapman
Chartered Accountants and Registered Auditors
The Old Parsonage | Bedford Street | Woburn | MK17 8NG

Email: admin@madrinha-trust.org

Madrinha Trust Annual Report 2022



Rachael
Full time teacher
Ghana



A VERY SPECIAL THANK YOU
to all our Trustees, Mentors,
Mentees, Partners and Friends for
the incredible support you show
Madrinha Trust

UK Registered Charity No. 1140672